



This is an Easy Read summary of the new Together Trust strategy.

A strategy tells us what is important and what should change.

Who we are

We are the **Together Trust**. We are a charity that offers:



- Education (schools and colleges)



- Care (residential care, etc.)



- Therapy (Speech and Language Therapy, Occupational Therapy, Physiotherapy, etc.)



- Support for children, adults and families in their homes or at our community hubs

Our charity started in **1870** and continues to help people now.



We support:

- Disabled people
- Neurodivergent people (e.g. autistic people, people with ADHD, dyslexia, dyscalculia, people with Tourette's Syndrome)
- People with a learning disability
- Children and young people in care
- Families and carers



Our big goal

We want our charity to help:

- Everyone to belong
- Everyone to reach their goals
- Feel happy in their community

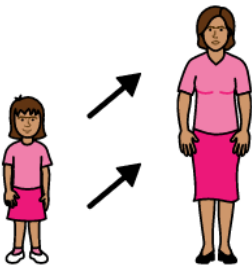
Why we are changing

We asked the people we work with and our staff what is important to them. This is to make sure the work that we do is as helpful as it can be.

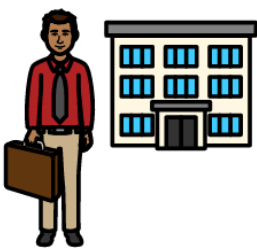
People said these things are important to them:



- Better support at school



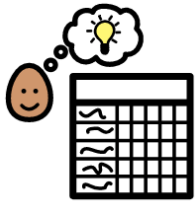
- More support as they grow up and become an adult



- The opportunity to work



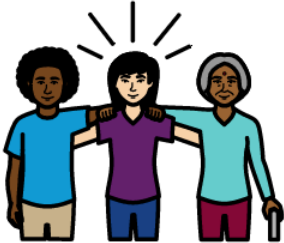
- Safe places to live



Our vision

A vision means what we want for the future.

Our vision is a world where everyone:



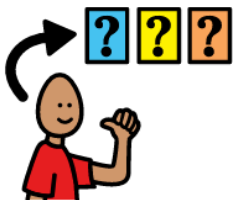
- Feels that they belong



- Reaches their goals



- Lives a happy life



Our mission

A mission is our purpose. This is what we want to achieve as a charity.

Our mission is that we support everyone to live with **choice, dignity, and control** over their life.



Our values

Values are behaviours that are important to us. This is how we treat each other and how we do our work.



We are **collaborative**. This means:

- We work together
- We trust each other
- We build strong relationships



We are **compassionate**. This means:

- We care for everybody
- We include everyone
- We want people to make decisions about their own lives



We are **courageous**. This means:

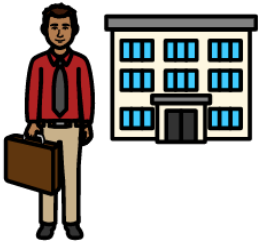
- We try new things
- We are honest
- We see how we can turn difficult things into opportunities to learn and improve



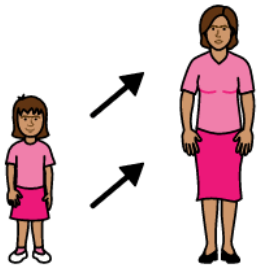
Our goals

A goal is something we want to do in the future. We have 4 goals we want to happen in the next 5 years.

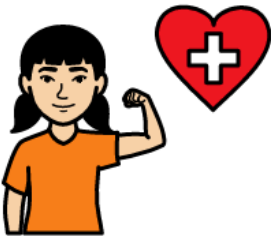
Goal 1: We want to help people live the life they want. This means:



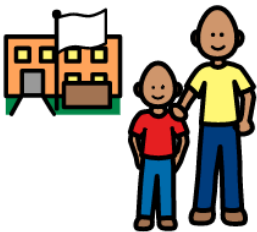
- Helping more people to get ready for work



- Supporting young people as they become adults



- Better physical and mental health and wellbeing for everyone



- Providing support close to where people live



- Involving parents, families and carers more

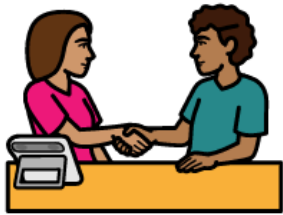


- Helping to change the things that matter to you and the people around you

Goal 2: We want to work better with other people. This means:



- Encouraging everyone in our charity to talk and work together more



- Building helpful partnerships with:
 - ◇ Councils
 - ◇ Government and other important people that make decisions
 - ◇ Other charities
 - ◇ Local services, businesses and organisations

Goal 3: We want to support our staff. This means:



- Our staff are happy and feel listened to while they are at work

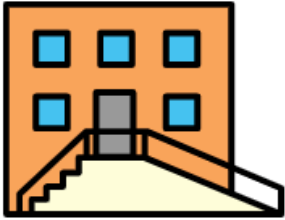


- New staff members that join our team share our values

Goal 4: We want to make sure our charity keeps going. This means:



- Finding different ways to bring in money



- Making our buildings better and more accessible so everyone can use them



- Finding new and better ways to deliver our services



- Having more opportunities for our volunteers to support us and to feel happy about this